

## SYSTEMWIDE MEASURES OF SUCCESS (SWIMS) Highline Public Schools

| LEARN    | Objective                               | Measure  | Baseline | 2009 | 2010 | 2011 | 2012 | 2013 | Target |
|----------|---|--|----------|------|------|------|------|------|--------|
| <b>L</b> | Safe & Productive Learning Environments | 1. % HS Students Feel Safe   | 80%      |      |      |      |      |      | 90     |
|          |   | 2. Number of Suspensions & Expulsions  | 3193     |      |      |      |      |      | 2000   |
| <b>E</b> | Excellence in Staff                     | 3. Teacher Turnover Rate   | 11.4%    |      |      |      |      |      | 8%     |
|          |   | 4. Number of National Board Certified Teachers                               | 22       |      |      |      |      |      | 100    |
|          |   | 5. Teachers of Color   | 9.88%    |      |      |      |      |      | 20     |
| <b>A</b> | <b>College Ready Pathway</b>            |  |          |      |      |      |      |      |        |
|          | Early Literacy                          | 6. % of 2nd Graders Reading at Benchmark                                     | 61%      |      |      |      |      |      | 80%    |
|          | Readiness for Secondary Math            | 7. 6th Grade Math WASL, Percent Proficient                                   | 37%      |      |      |      |      |      | 62%    |
|          | Increased Algebra in Middle School      | 8. % Passing Algebra by 8th Grade  | 18%      |      |      |      |      |      | 50%    |
|          | Readiness for 2013 Grad. Requirement    | 9. % of 10th Graders Proficient in all 4 WASLs                               | 20%      |      |      |      |      |      | 50%    |
|          | Increased College Readiness             | 10. Number of Students Passing an AP or IB Exam                              | 188      |      |      |      |      |      | 376    |
|          |   | 11. % of Grads Meeting 4-year Entrance Reqs                                  | 49%      |      |      |      |      |      | 80     |
|          |   | 12. Number of Seniors Taking SAT   | 491      |      |      |      |      |      | 700    |
|          |   | 13. % of Grads Enrolling in 2 and 4 Year Colleges                            | 55%      |      |      |      |      |      | 80%    |
|          | <b>College Ready Gap</b>                |  |          |      |      |      |      |      |        |
|          | Closing Achievement Gaps                | 14. Achievement Gap on the Math WASL   | 31       |      |      |      |      |      | 15     |
|          |   | 15. Gap of Grads Meeting 4-Year Entrance Reqs                                | 22       |      |      |      |      |      | 10     |
|          |   | 16. Gap of Grads Enrolling in 2 and 4 Year Colleges                          | 25       |      |      |      |      |      | 10     |
|          | <b>Achievement and Accountability</b>   |  |          |      |      |      |      |      |        |
|          | Growth for All Students                 | 17. % of Annual Expected Growth on MAP, 3-10                                 | 92%      |      |      |      |      |      | >100   |
|          | Proficiency on State Standards          | 18. Reading WASL, All Grades   | 61       |      |      |      |      |      | 80     |
|          |   | 19. Writing WASL, All Grades   | 61       |      |      |      |      |      | 80     |
|          |   | 20. Math WASL, All Grades  | 40       |      |      |      |      |      | 70     |
|          |   | 21. Science WASL, All Grades   | 27       |      |      |      |      |      | 65     |
|          |   | 22. On-time Graduation Rate  | 70       |      |      |      |      |      | 80     |
|          | Increasing Graduation Rates             | 23. Extended Graduation Rate   | 79       |      |      |      |      |      | 100    |
|          |   |  |          |      |      |      |      |      |        |
| <b>R</b> | Resource Stewardship                    | 24. % Ending Unreserved Balance  | 2.2%     |      |      |      |      |      | 3-5%   |
|          |   | 25. % Parents Agree "Good Stewards"  | 95%      |      |      |      |      |      | 95%    |
| <b>N</b> | Neighborhood and Community Engagement   | 26. % of Parents Pleased with Quality of Education                           | 74%      |      |      |      |      |      | 90     |
|          |   | 27. Parent Survey on Communication and Respect                               | 74%      |      |      |      |      |      | 90     |
|          |   | 28. % of Schools with Parntership Supporting Ach. (metric under development) |          |      |      |      |      |      | TBD    |